

ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

*Please bring this with you
to the annual meeting.

2022 Annual Report of Immanuel Evangelical Lutheran Church



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A member of:
The Evangelical Lutheran Church of America
Montana Synod
Five Valleys Cluster

**Annual Congregational Meeting
January 29, 2023 11:15 a.m.**

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2023 MEETING AGENDA

1. Call to order
2. Opening Prayer
3. Approval of the 2022 Meeting Minutes.
4. Year End Review and Celebration
 - Show Ministry Video (Nancy Marks)*
 - a. Narrative Budget Presentation (Pillars and explanation)
 - i. Creating Community Care and Connection
 - ii. Loving God Through Worship and Music
 - iii. Forming Faith Filled Followers
 - iv. Transforming Lives Through Mission and Service
 - b. Review of Benevolence and Endowment
 - c. Strategic Plan 2023 overview
5. New Business
 - a. Nomination Report & Election
 - b. Preschool Report
 - c. RIC Welcoming Statement Vote
 - d. 2023 Spending Plan
6. Other Business
7. Adjournment & Closing Prayer

Vision and Mission Statement

Vision:

Immanuel is called to be a caring, compassionate and diverse congregation that is spiritually nourished through Jesus Christ and reaches out to the community at large.

Mission:

Share the love of Christ with all!

2022 CHURCH COUNCIL

Ike Marks, *President*
TJ Johnson, *Vice President*
Audrey Thornton, *Secretary*
Tana Lambert, *Treasurer*
Vacant, *Finance*
Vacant, *Fellowship*
Toni Johnson, *Christian Education*
Albert Melby, *Property & Grounds*
Tom Thompson, *Service*
Ray Smith, *Stewardship*
Marilyn Hall, *Worship & Music*
Vacant, *Witness*
Vacant, *Youth & Family*

2022 STAFF MEMBERS

Pastor: Molly Sasser-Goehner
Luther Intern / Sabbatical Pastor: Rebekah Cochrane
Director of Worship & Music: Allen Sasser-Goehner
Director of Christian Education: Sonja Wolsky
Director of Youth Ministries: Vacant
Youth & Young Adult Ministry's Coordinator: Colter Murphy
Administrative Assistant: Lynn Rhynard / Olivia White (7/22-present)
Bookkeeper: Tudi Smith
Preschool Director & Teacher: Julie Sager Preschool Teacher: Wendy Deaton
Custodians: Carrie & Mark Courter
Music Team Leaders: Allen Sasser-Goehner, Jim Bendickson, Nita Smith
Choir Director: Nita Smith
Organists/Pianists: Nita Smith, Judy Nakamura, Allen Sasser-Goehner, Julie Long
Funeral Coordinator: Nancy Marks
Wedding Coordinator: Vacant

2022 Annual Meeting Minutes

Minutes of the Immanuel Evangelical
Lutheran Church Annual Meeting
Sunday, January 30, 2022

The meeting was called to order at 11:20 A. M. by Council President Ike Marks
The opening prayer and litany was led by Pastor Molly. Minutes from the 2020 Annual Meeting were approved. Motion - Georgia Cobbs Second - Nancy Marks Motion Approved

A "Year in Review" video created by Nancy Marks was shared.

- **Creating Community Care and Connection:** Georgia Cobbs - The list of how we give and connect with our community goes on and on. We have such a wonderful and giving community in our church so thank you to all who helped and gave.
- **Loving God through Worship and Music:** Marilyn Hall - We have a new church, a Hybrid Church to include those who worship with us online. We need to think beyond these four walls. Thank you to all have helped us prepare for worship in all the many and various ways. Remember that we are God's word out in the world. If anyone wants to assist in any way with service, please contact Marilyn. Pat shared how important the video link is for those who can't make it to the service for one reason or another.
- **Forming Faith-Filled Followers:** Toni Johnson - We need to highlight Sonja Wolsky for everything she has done to keep all our young people engaged and connected through ZBS (Zoom Bible Study); Faith Family Gatherings and so much more. Thanks to Intern Rebekah for her help with the FFG meetings. Thanks to everyone who has helped to keep the bible studies going and growing. Thanks to the Endowment committee for the scholarship money for some of the kids who went to FLBC this past summer.

- **Transforming Lives through Mission and Service:** Nancy Marks - We really do make a difference not just here but out in the world as well. We were the last place to host those families for Family Promise before they all got to move into the Meadowlark. WMS program moved from zoom, to a camp to hosting here in our facility. During our Apple Days we exceeded our goal to send to FLBC for the lift. Thank you to everyone for your time and talents to get all these goals accomplished.

Review of Benevolence - Tudi Smith - Christmas in July helped fund many of the programs we are involved with. 97% of our benevolence went beyond our own congregation. Thrivent helped to fund many programs as well.

Endowment Fund - Dick King - One word to describe this fund is sustainability. The total grant amount for 2021 was \$17,736.37. We don't have the starting fund yet for 2022 but we started 2021 with \$600, 581.80 which is very sustainable.

Strategic Plan - Ray Smith - We (the council) met with 50 members to share our fears and dreams for our church. A clergy coach met with the council to focus our most common dreams into a Strategic Plan. Georgia Cobbs shared how we are trying to reach out to more diverse people and families of all kinds. Talk to Intern Rebekah if you have more questions about these ministries. Ike Marks - We want to make sure we are effective in how we reach out and how we minister to diverse communities. In 2022 we will form a Capital Appeal team to pay off the leftover mortgage from the property improvement. Question: why did we hire a capital campaign consultant? We've learned that hiring someone to help us with this campaign is more expeditious. We hired someone who was less expensive. Keep in mind this is a living document so bring questions and concerns to any one on the council or P. Molly.

2022 Annual Meeting Minutes, Cont.

Nomination committee - Ike Marks has agreed to run for another year as President. TJ Johnson will be Vice President. No other positions are changing. Thanks to everyone on the nominating committee for all the work they did to put this slate together. Motion to accept the slate by acclamation by Mick Hansen seconded by Carrol Karlsgodt. Slate accepted by acclamation. There was a gift for Ike and Georgia as our President and Vice President.

Preschool report - Julie Sager - Covid has been a little hard on the preschool. We had to cut back on classes to keep the spaces clean. Our numbers are low this year. Due to lots of different factors from the pandemic to many other preschools in the area. Staffing has been a concern trying to keep assistants. The church has been very helpful by waiving some fees. It was discovered because the school doesn't have its own website when people Google for a preschool, our preschool doesn't come up so that needs to be addressed. We've had to bump our tuition significantly.

Spending plan—Tana Lambert reviewed the 2021 Spending Report: we had no idea how Covid would affect this year at all. The congregation has been amazing at helping us to stay on budget and meeting our budget each month. We ended the year with a \$15,387 surplus which is unheard of! So thank you to everyone in the congregation for your faithful giving! We had enough nice donations to cover the Intern. For 2022: We were able to give the staff a COLA of 3%. We are working hard to put the funding together for the Pastor's Sabbatical. We've seeded the account with \$5000 to fund the coverage while she is on leave. The Intern is in there again. We had to upgrade the financial program with new software. Our committees are very good at watching their

Expenses so even though we have a projected deficit of \$22,400 we should be doing very well this coming year. Lynn is cutting back her hours to four days per week by her choice. Motion to approve 2022 budget Ray Smith seconded by Georgia Cobbs Motion approved.

Motion to adjourn Tudi Smith seconded by Georgia Cobbs
Meeting Adjourned 12:21 P. M.

Respectfully submitted: Audrey Thornton Secretary

2022 Statistical Report

177 Confirmed Members

77 Average (in person) Sunday Attendance
(1 blended service)

35 Average Sunday (Livestream) Attendance

Lent

54 Average (in person) Wednesday Night
40(Livestream) Attendance

Baptisms: Joseph Marks, Cameron Morse,
Avery Selle

Confirmations: Hailey Papp, Luca Khomenko.

Weddings: There were no weddings.

New Members (other than baptism):

There were 6 new members, Rob & Carolee Stuberger, Ed & Jane Kazinsky (preparatory), and Tom & Linda Rosenbaum.

Transfers and Requests for Removal:

There were six requests for transfer.

Funerals (Deaths)/Memorials/Gravesides:

There were 4 Deaths: Cherie Schmidt, Irene Swanson, Darrell Haag (members); and Chris Phipps (non-member).

Ear Campaign Financial Report 2022

57 households pledged: \$473,064.00

9 households did not pledge, but gave: \$8,475.00

Given this year to the end 2022: \$ 144,834.41

EAR balances as of December 31st:

Savings: \$50,000.00

Checking: \$64,265.61

Total: \$114,265.61

EAR spending as of December 31st:

To pay down principle: \$12,000.00

Consultant: \$10,183.88

Solar: \$5,391.00

Plumbing for kitchen: \$1,648.01

Miscellaneous Campaign expenses (printing, & mailings): \$1,345.91

Remaining Build Up the Body funds:

Used to pay down principle: \$18,000.00

Savings is being used to pay monthly mortgage:

End of 2022 balance is \$52,265.39

Bishop's Report



Evangelical Lutheran Church in America
God's work. Our hands.

January 2023

Thus says God, the Lord...See, the former things have come to pass, and new things I now declare; before they spring forth, I tell you of them. Is 43:9

Dear Friends in Christ,

New Year's Greetings in the name of the Holy Trinity! Welcome to the new calendar year and the time of annual meetings in many of our congregations and ministries.

In her book *How to Lead When You Don't Know Where You're Going: Leading a Liminal Season*, Susan Beaumont describes the times and spaces the church lives in today as "liminal," as standing in the threshold of an open door to something new but we haven't gone through yet. In this space, part of us stands in the former things, part in the future things, and part in the right now, the right here, the confusing and messy "this."

This threshold is not an easy space/time for us to live in. As much as God seems to ask us through Isaiah's words that we should let go of the former things, humans caught up in the web of time and space just cannot do the impossible like God can.

In this threshold between already and not yet, we find both anxiety of an unknown future and the grief of losing a dying past that felt stable (whether it was stable is another question). In the threshold, we feel pushed by some to go too quickly into something we feel not yet ready for or we feel held back by those clinging too tightly to something that doesn't work anymore.

And in this threshold we find God. In fact, it's in the liminal spaces, the times we aren't in control, the times of not knowing and wonder that we actually find ourselves closer to God than any other time.

Why? Because this threshold happens when the layers of our self-constructed walls of our own agendas, plans and judgments are torn away and we are brought face-to-face with what God is revealing in the epiphanies of the new things God is declaring and doing. Skies are opened, the Savior is made known, the Spirit proclaims God's love for us and the whole creation, including you and me, are transformed into new creations. (*So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new! 2Cor 5:17*)

After the pandemic, many thought a new normal and a quick stability would settle in. Many today still seek, even demand, a fast-food resolution to the liminality in which we stand. But we're still standing in that threshold between the former things and the new possibilities, a time of both worry and wonder and we may be standing there for a while.

You too may be experiencing the anxiety of living in the threshold. We're still dealing with Covid and its effects as well as the flu, RSV, cancer, mental illnesses, addictions and other afflictions to body and mind. We still see the violence, polarization, disasters, fascism, anarchy, chaos and oppression of others on the news. We still fear the future unknowns as our minds go quickly to worst-case scenarios.

In our congregations, the Montana/N. Wyoming Synod and across the ELCA, we are experiencing economic anxiety about dwindling financial resources and, in our scarcity mindset, we ask if we have money to send to the wider church or pay our pastors or continue our generosity in serving in the wider world. We are also concerned that the church, our church, is dying as fewer people are coming back to the pews and fellowship halls after the pandemic. We worry about a declining faith in Christ in the midst of so many who claim the title "Christian" but actually follow destructive philosophies and idols.

Bishop's Report, cont.

But in these times, I see God because I trust we are closer to God now than we were before. As our reliance on our own ways, goals and identities is peeled back layer by layer, we can begin to see more clearly God's presence with us and the new things that God has been, is and will be doing among us. We see through a glass dimly, for sure, but with open eyes, hearts and wills, we can see.

And not only does God appear more present to us during this time, but our Spirit-given faith (trust) tells us that "God is Able." This sermon title from Martin Luther King Jr. are words that I have been living with a lot over the past months: that God is indeed able. I think we forget that at times and begin to believe it is all up to us. But God is able to bring abundance out of scarcity. God is able to bring hope out of despair. God is able to bring life out of death. God is able to do all this and more again and again.

It's in the liminal spaces that the God-epiphany is revealed to us when we are open to seeing it. It's also in the liminal times that we need to cling to the promise that God is truly with us always, whether we feel it or not. And then, when we trust in this truth and the transformation that comes with it, we can participate in God's "new thing doings" by walking humbly with the God who is able, by doing our best to let go of the former things and by letting the Spirit work through Christ's Church to equip us for the ministry of the gospel.

I want to thank you for the ministry of the gospel you through each of your congregations and ministries have been doing in your threshold places in the Montana/N. Wyoming Synod. Thank you for the many resources, including the financial resources, you have shared with the synod, the ELCA and our ministries over the past year. These gifts are crucial to the equipping work we are doing with and for you. Thank you for the on-going service and generosity to "the least of these" through your love and justice work in your communities, this state and nation and across the world. And finally thank you for standing in the threshold with me so that we can support each other in these liminal times, sharing the new things from God that are springing forth around us.

May God bless you with new life, new possibilities and new hope in the year ahead!

With Gratitude and in Christ's Love,



Rev. Laurie Jungling
Bishop, Montana Synod, ELCA

Pastor's Report

2022 Annual Report: Pastor Molly Sasser-Goehner

January marks the church season of "Epiphany" which means to reveal or make known. We ponder what it means to reveal Jesus Christ as God's Son, the Light of the World. In 2022, God revealed ways for us to "share the love of Christ with all" through new and expanded ministries.

- We hosted our **first pastoral intern** from Luther Seminary, Rebekah Cochrane, who successfully completed her internship and was approved for ordination and call.
- 57 households **pledged \$473,064.00 for the Elevate. Anticipate. Resonate. Capital Appeal** to eliminate our debt on recent accessibility renovations and provide for several key updates such as a new education wing roof, solar power, and a kitchen dishwashing room.
- We said goodbye to beloved office manager, **Lynn Rhynard and welcomed Olivia White.**
- With the leadership of Colter Murphy, St. Paul Lutheran's youth/family director, we began **hosting lunches for high school students.**
- We partnered with four other churches to begin **Around the Table**, an expansion of our Faith Family Gathering with a focus on making an impact on social issues.
- We partnered with the other ELCA churches in Missoula to bring **FLBC leadership to our VBS.**
- We started **fellowship serving groups** to host and provide for after church fellowship.
- We hosted our 2nd Washington Middle School (**WMS**) **Flagship Day Camp** and continued our afterschool program throughout the year.
- The **Reconciling in Christ (RIC) team** led the congregation through conversation and education to expand our welcome specifically to the LGBTQIA+ community and people of various sexual orientations and gen-

der identities. They drafted **a welcome statement** which received overwhelming support (95%).

- We reinvigorated our **Giving Tree Ministry** with nine team leaders and doubled the number of people we reached. Beyond Immanuel's walls nine other churches/organizations joined us.
- We partnered with the YWCA, Family Promise, and the Housing Advocate Network (HAN) to provide **Welcome Baskets** to families moving out of emergency family shelter to a new home.
- We hosted an Advent concert with John Hermanson to raise **scholarship funds for music students at Mwika Lutheran Bible and Theological College** in Tanzania where members Deacon Rob and Carolee Stuberg are ELCA Global Missionaries. We raised enough money for 2 years of tuition for Music Diploma student Patrick Kimaro for two years and for another music student to be named fall 2023.
- The congregation gifted me **a 3 month sabbatical** for rest and renewal and continued with ministries of worship, education, service, and community connections. Thank you!

Wow! Immanuel, that is quite a lot for one year. Well done, good and faithful servants. Thanks to all who give their time, talent, and treasure to show forth the presence of Christ through our church. As the culture around us changes, we continue to seek new ways to reveal Christ to our neighbors. This congregation is lively, joyful, generous, and innovative all because of YOU, the people of Immanuel, who seek to worship God and live out faith in daily life.

+ Pastor Molly Sasser-Goehner

From the Council President

Dear congregational members,

As I reflect back on the year, 2022 was a year of beginning, regeneration, and rejuvenation for Immanuel Lutheran Church members. Early in the year, we adopted a new strategic plan for 2022-2025. We continued working with Family Promise, Washington Middle School Flagship, Missoula Interfaith Collaborative, Habitat for Humanity, and Lutheran World Relief. We organized the Elevate, Anticipate, Resonate capital campaign. We planned for the goals we will strive to achieve and prepared the path for those goals by organizing a strategic plan.

As I look over the last year, I am excited for what we have accomplished at Immanuel. We continue to show our values outlined in our strategic plan led by the verse Ephesians 3:20: *God's power at work within us is able to accomplish abundantly far more than we can imagine.* The four broad goals of the strategic plan are: reach diverse people and families, create Christian care and community, lead the future church, and embrace a place for all people. We reached diverse people and families in many ways including faith family gatherings, financial and volunteer support of St. Paul's Lutheran Church Youth and Family Coordinator, hosting a program for the Washington Middle school flagship, Immanuel Lutheran Preschool, and are working towards becoming an Reconciling in Christ (RIC) congregation. We created Christian care and community by telling our stories and connecting including adult education, bible studies, prayer vigils, Family Faith Gatherings, intergenerational service projects, e-newsletters, monthly newsletters, hosting an intern pastor, worship, sermons, Pastor Molly's sabbatical, and testimonials. We lead the future church by keeping in mind the governance structure and we look to review it in 2023. We embraced a place for all people by forming a capital campaign team and organizing the Elevate, Anticipate, and Resonate Capital Campaign. The capital campaign was very successful raising pledges that total close to \$475,000. I commend this congregation and all who have donated and pledged for showing what we can do when we come together. These goals, actions, and ministries tell the good news of Christ and connect others with us so they can experience a God with the qualities of unconditional love, grace and forgiveness. Check out the pamphlet in the church office or Hemgren room for details on the strategic plan for 2022 thru 2025.

I am encouraged by the work we do at Immanuel and I encourage you to find ways to participate with the many areas at Immanuel: worship, service, fellowship, stewardship, property and grounds, witness, christian education, youth and family, or finance. I think participation in these areas will help to deepen the relationships in the church family and with God. Thanks to Immanuel's staff members (Pastor Molly Sasser Goehner, Intern and Sabbatical Pastor Rebekah Cochrane, Sonja Wolsky, Lynn Rhynard, Olivia White, Allen Sasser-Goehner, Tudi Smith, Julie Sager and Wendy Deaton), the church council members, and all of the congregational members for their work and service at and for Immanuel. I look forward to what we can accomplish in 2023 and beyond.

Share the love of Christ with All,
Ike Marks
Council President

Christian Education

“Do not neglect to show hospitality to strangers, for thereby some have entertained angels unawares.” Hebrews 13:2. This verse hits home, as we have continued to work with other churches on certain projects, have had new families join our church and also as we work to help those people in our community and afar that need a helping hand.

The Family Faith Gatherings (FFG) continue to grow and be a great place for families to gather and learn about the Lord, build relationships with their families and other families attending Immanuel. We gather for FFGs on the first Sunday of the month from 4-6:15 p.m. These gatherings are open to anyone, especially families with children from PS-HS. We start in the sanctuary where we open with songs, introduce the various themes each month, play a game, or have a skit. We then have our class time and break into various groups depending on age or grade level. We study the theme/lesson of the month, and usually include a craft or hands on activity of some type. Our “Family Connect” time is next, which involves participating in various stations as a family. These too, are all connected to the theme of the month. We end the night by eating a wonderful meal provided by various volunteers. Pastor Molly, Sonja, and Pastor Rebekah do the planning and writing of curricula.

Thanks also to all the families that attend, the volunteers who help teach classes and serve meals. We had a couple of times that other churches joined in, and we called it Around the Table. We tried it once at Atonement Lutheran for a very large gathering and once in the fall at Immanuel with a more manageable group. The Congolese church joined in for the December sharing of talents and song and various Advent crafts and we got to learn some songs in Swahili.

We were able to do a few Intergenerational Service Projects this year. We packed food and handed out the Thanksgiving Baskets at the Missoula Food Bank, made PB&Js for the Poverello Center, picked and processed apples for Preschool, and participated in God’s Work, Our Hands Day. Our youth also participated in the

Passion Play on Palm Sunday. We were able to make an impact and help by sharing the love of Christ with others.

Our Confirmation students attend the Family Faith Gatherings, service projects, meet with their Faith Mentor and turn in Sermon Notes. We confirmed Luca Khomenko and Hailey Papp on November 6 in the Rite of Confirmation Service on Pastor Molly’s first Sunday back from her sabbatical. We celebrated and welcomed them as confirmed members.

A Super Christmas was the Christmas program this year, organized by Sonja Wolsky and accompanied by Allen Sasser-Goehner. Elementary and Confirmation students participated, and we practiced several times following church and had a dress rehearsal on the Saturday before the program, which took place on Sunday, December 18. High School students did the readings. Thanks to all the families that participated in the program and made it a very special to tell about the birth of Jesus.

We collaborated with St. Paul and Atonement Lutheran churches this year for Vacation Bible School with the “Boundless” theme. We hired FLBC counselors to come and lead the program, which was held on July 10-15 from 9:00-3:00 at Immanuel. We had about 25 kids in attendance and had 25 volunteers from Immanuel that helped out in various roles. We served lunch and used a Thrivent grant to buy the food. We ended the week by attending Splash MT to cool off and celebrate our week together.

Julie Sager continues as the Director/Teacher and Wendy Deaton, Teacher, of Immanuel Lutheran Preschool. Julie and Wendy are job sharing the assistant position for each other’s classes. Pastors Molly and Rebekah led the chapel time monthly for each of the classes. We have a wonderful preschool, and our congregation should be proud of it.

Luca Khomenko, Spencer Long, and Maddy Voller attended FLBC this summer. The Endowment Committee generously supported these youth with scholarships to help defray the cost of attending.

This fall we did a Blessing of the Backpacks on August 28 for our students and teachers heading back to school. We recognized Calla Thompson (Sentinel High School), Keiana

Christian Education, cont.

Griggs (Hellgate High School), and Liz Marks Brault (Ph.D., Louisiana State University) on Graduate Recognition Sunday. Each student was given a fleece tie blanket as recognition of their achievements.

Thanks so much to the Christian Education Committee (Toni Johnson, Chair, Shelley Morris, Julie Sager, Kathy Schaller, and Sonja Wolsky, CE Director), who make working together on this committee very rewarding. Thanks also to Pastor Molly for her continued support and help in planning. Thanks to Immanuel for your prayers and help whenever needed.

God's Blessings,

Sonja Wolsky, Director of Christian Education
Toni Johnson, Chair of Christian Education Committee

Finance

Please refer to the 2022 Financial Statement on page 26.

Service

The Covid-19 pandemic continued. We continued to meet by video conference. Not only did our service members perform above the call of duty but our congregation stepped up to make our service projects do well.

The Service Committee consists of a leader who each take responsibility for leading/coordinating an Immanuel service project. Each committee member has a team of congregational members who work to meet Immanuel's goals of helping children and the homeless with our talents in the areas of food and community service. We are a new concept of council.

Our projects include making Baby Care Kits for Lutheran World Relief, helping to build the YWCA a new Family Promise building to care for local homeless families, including the new Meadowlark center emergency shelter for 25 families, holding after-school Flagship programs for our neighbor-

ing Washington Middle School and finding ways to support the Families in Transition Coordinator there, and the Giving Tree project through which we provide food, gifts, and quilts for local families in December. Each of these projects involve many, many hours of time and resources gladly provided by the Committee and a large percentage of our congregation. Here is a brief summary showing how Immanuel has a positive impact in 2022.

WASHINGTON MIDDLE SCHOOL FLAGSHIP:

Another exciting year! We began the year with 14 students 6 more than last spring. They made picture frames, wove wall hangings, learned fabric origami, made banners, and even did wood burning. They cooked up a storm with parfaits, omelets, fried rice, chicken strips, granola bars and grilled dessert sandwiches. For the second summer, we hosted Flagship students for a week-long Cooking Day Camp. Twelve students had a wonderful time cooking various dishes. At the end of the week, we hosted their parents and siblings for a "picnic" in our fellowship hall. Their parents were impressed with all the foods their children made. The students' favorite recipe of the week was, the cheddar cheese potato chip chicken strips won the day. This fall we had our largest group yet. Seventeen students from all 3 grades participated. It was wonderful to watch their self-confidence grow thru out the semester as they tried new things. Snowmen, snowflakes, gnomes, designer plates, bacon cheddar pinwheels and omelets were their final projects. A special craft this fall were the wooden initials, cut by Mick Hanson, so that each student stained and decorated their own initials. As always Immanuel volunteers made this all possible. Thank you to: Linda Redfern, Sharon Hanson, Carol Karlsgodt, Marilynn Hall, Carolee Stuberg, Mick Hanson, Pastor Molly, Intern Rebekah, Tove Elvrom, Tudi Smith, Emmalee our U of M volunteer and all those who donated supplies and funds to make our Flagship program a success.

BABY CARE KITS

Bringing a new baby into the world can be a difficult and scary thing for a mother living in poverty. Keeping a baby healthy, clean and comfortable takes a lot of resources. The items included in a baby Care Kit provide the basics a family needs

Service, cont.

to care for their new members in the way they hope! Worry will always be present for all parents, but having some essentials allows them to enjoy and get to know their little ones and introduce them with pride to the world.

Thanks to the generous donations of items, money and Thrivent grants Immanuel Lutheran sent 51 Baby Care Kits to Lutheran World Relief in May of 2022. These kits will be distributed to new mothers in developing nations and in underserved poorer areas of the US. The kits consist of 2 cotton t-shirts, 2 sleepers, 2 receiving blankets, one jacket with hood, 4 cloth diapers, 2 pair of socks, 2 bars of soap, 2 diaper pins and 1 hand towel. Clothing sizes are from 6 -24 months.

A special thank you to those members who faithfully sew and provide beautiful flannel blankets, use their Thrivent grant to purchase diapers and donate so generously to this very worthy mission.

A big THANK YOU to Nancy Solum and Abby Roberts Long for helping with the purchasing/ordering of items needed to fulfill each kit. And, to Adam and Abby long for delivering the boxes on May 14th to First Lutheran to be picked up for delivery to LWR.

FAMILY PROMISE: The Meadowlark which includes the Family Housing Center - operated collaboratively with Family Promise and the YWCA opened on Mother's day, 2021. The Family Housing Center provides short- term emergency housing for families experiencing homelessness along with support and resources to move into permanent homes of their own. It has been at or near capacity since it opened. The facility has 25 rooms, which include beds for 5 people and a bathroom with a tub/shower. There is also an overflow space that will house 5 families with 4 beds each with separate bathrooms. The

Items can be donated at any time during the year and we will start collecting again in February for this year's donation. Thank you again to the Immanuel Congregation for your generous and caring involvement in this project.

Meadowlark also housed the YWCA programs as well as the YWCA Domestic Violence Shelter which 14 families of up to 5 persons.

What a beautiful facility where families are provide a room with a bathroom as well as dinner each night. They also have a support specialist who works with them to find housing and other resources to assist with barriers they might have. Things look a little different in the new location. During our rotation, we provide kitchen helpers, salads and desserts, gas cards and gift cards, evening volunteer and assistance with laundry when families move out of the FHC. Thanks to the many volunteers – Immanuel provides 50 volunteers/donations and often log in over 90 hours each week that Family Promise is hosted. Thank you also to some of Immanuel's very loyal volunteers who have volunteered for other rotations.

Family Promise also provides Welcome Baskets for families when they find permanent housing as well as those persons matched with a Housing Advocate through Missoula Interfaith Collaborative. These welcome baskets include supplies such as cleaning supplies, food staples, kitchen utensils and bathroom supplies to help them get off to a good start. In 2022 we provided 47 Welcome Baskets including 35 to families moving out the Family Housing Center and 12 individuals/ families matched with the Housing Advocate Network- providing a total of 68 adults and 78 children with a good start in their new home.

Service, cont.

THE GIVING TREE – In 2022, fourteen families including 23 adults and 33 children were supported with gifts, food, quilts and gift cards to help make their holiday season special. We continued our model of having team leaders leading up many areas to make this ministry work. The families supported were from the Washington Middle School, Family Promise alumni and families nominated by our Immanuel members. Dozens of members of the congregation helped by donating food, buying gifts, shopping, gift-wrapping, sorting presents, making quilts. Thanks to the many volunteers and persons who donated food, gifts, quilts and money to make this project possible. Thanks also to grants from Thrivent, Immanuel Endowment and Town Pump providing funds for this project.

In addition, our Giving Tree ministry was also expanded into the community where we mentored other nine additional congregations and organizations to use our model for providing gifts and groceries to additional Family Promise Alumni and Housing Advocate Network matches who have found housing this year. In total (including Immanuel's families) the Giving Tree ministry was able to provide gifts and groceries to a total of 59 adults and 74 children in 36 households.

Other –

- Although the Marks Family Apple Harvest was not a good one this year The Marks family were able to provide the apples for the Apples for Preschoolers to donate of \$837 to support Immanuel's Preschool.
- **Thrivent Action Teams**- Thrivent Action cards are used to provide additional funding support for many service projects and educational opportunities at Immanuel. This year we have used them to support our Giving Tree ministry, Apple Days, LWR Baby Care Kits, Washington Middle School, Support the John Hermanson Concert which in term provided scholarships for the Mwiki College in Tanzania, just to name a few. If you are a Thrivent member and are willing to use your Thrivent action grant to support Immanuel ministries, please let Nancy

Marks know. We will assist you in writing the grants and providing the follow-up information. We would like to develop a list of folks to contact when the opportunity to use them arises.

Fellowship/Witness

The Fellowship and Witness Chairs are vacant.

Stewardship

No report for 2023, thank you for your continued generosity!

Raymond Smith,
Stewardship Chair

Staff

2022 saw the retirement of our beloved office administrator, Lynn Rhyndard.

We contracted with LC Staffing in July and hired Olivia White, she will become an official employee with Immanuel in mid-February.

From August through October Pastor Rebekah worked as our part time pastor while Pastor Molly was on sabbatical.

Music and Worship

Loving God through Worship and Music:

Remember the song: "We are the church"?

The refrain that we sing after each verse is:

*I am the church!
You are the church-
We are the church together!
All who follow Jesus,
All around the world,
Yes, we're the church together!*

How can we remain faithful and **be Church together today? How can we use the gifts we have been given to share the Good News of God's love with all?**

Here's how we did it in 2022:

- ◇ Covid influenced how we worship. Many of us now use our on-line live streaming to "do" worship on Sundays when we can't get to church. This is a valuable resource for those of our members who are ill or unable to attend live worship. We are grateful and give our thanks to our sound and projection people who faithfully allow us to share the Gospel message and joy with an on-line (all be it not visible) community.
 - ◇ We also want to thank Tana Lambert for the behind the scenes work that she does to change our colors and symbols in worship. She faithfully puts up the banners, the flowers, the candles, the decorations that we use throughout the year.
 - ◇ In January worship committee members requested and received \$3000 for a new sound board, speakers, and microphones. They coordinated the installation, and now we have much better sound throughout the sanctuary.
 - ◇ We did another drive-thru imposition of ashes on Ash Wednesday. One comment was that she worked and was grateful we prayed and shared the beginning of Lent in a way she could attend.
 - ◇ We had mid-week services on Wednesdays, though no soup suppers.
 - ◇ We did an Easter Prayer Vigil in 2022. The word **vigil** comes from a Latin word that means "**wakefulness**." For centuries, Christians have gathered before important events to pray.
 - ◇ We had one outdoor service during the summer that was well received.
 - ◇ In August, Intern Rebekah Cochrane lead worship while Pastor Molly was on Sabbatical.
 - ◇ We had an area collaboration of Advent mid-week services and events with the church of St. Paul's, Atonement, and Our Savior's in Bonner.
 - ◇ We celebrated the Advent season with composer and performer John Hermanson's playing guitar on Dec. 11th It was well attended, with a reception prior to his performance.
 - ◇ Thanksgiving was a time to reflect on our abundance, something we need to remember always with Tithing Made Visible.
 - ◇ Under the leadership of Pastor Julie Long, Immanuel participated in created an Advent devotional that was shared with many congregations in the area, as well as Plains, Thompson Falls, and Arlee. Pr. Julie also put the devotional on-line hence sharing it with a much broader community.
 - ◇ We had 2 Christmas Eve Services. Candle lighting and singing hymns reminded us of the hope to come and God's light shining in the darkness.
- 2022 was a year to *remember* our blessings, to *experience* worship in different ways, and *connect* to the blessings of community, and continue to evolve into a community that follows Jesus in joy and fellowship.**

Reconciling in Christ

Team Members: Linda Redfern, Jean Larson (co-chairs), Loni Neilson-Kattell, Kevin Papp, Susannah Murphy, Pastor Molly Sasser-Goehner

The Team's work began in fall, 2019, with a Missoula-wide ELCA workshop to help congregations become fully welcoming to people in the LGBTQIA+ community. The goal is to become a Reconciling in Christ congregation, part of a national registry which tells queer people seeking a faith community that Immanuel Lutheran is a safe and affirming church. Although the pandemic slowed us down, this year we were able to meet in person and work hard to see the process through, as outlined by the national Reconciling Works (RW) program. The Team's membership got back to full strength with Kevin and Loni adding their wisdom and energy, and Linda and Jean sharing leadership. We are grateful to past members Georgia Cobbs and Hanna Nagy.

We continued meeting with congregation members in one-on-one conversations to build relationships and listen to their commitments, concerns, and questions.

Our work was helped immeasurably by our remarkable intern, Rebekah Cochrane. Her witness as a queer, married woman helped the congregation learn how faithful, compassionate, and normal she is. The love shared by intern and congregation was a fine witness to what full inclusion is all about.

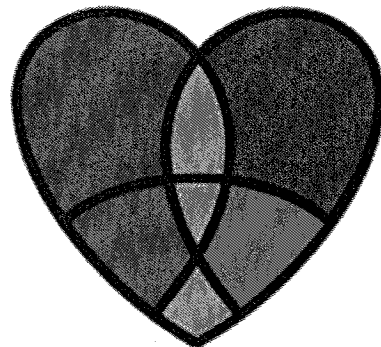
"Seeing Christ in Everyone" became our focal statement after much thoughtful input.

With the help of Nancy Marks we kept adapting the RIC page for Immanuel's website, so that Immanuel friends could see clearly what we were doing, access the educational offerings of Reconciling Works, and access contributions from the Team on Scripture (2021) and the October (2022) forums.

In October the Team offered five Sunday forums after worship, including the history of RIC and its goals, videos from RW on 'clunky questions,' the proposed Welcome Statement, sharing personal stories, and the connection of Reconciling in Christ with Reformation Sunday. Participation was modest but heartfelt. Videos of these classes are available on the RIC website.

Pulling all of our work together, the Team drafted a broad welcome statement, presented it to Council for their input, and shared it with the congregation in one of the October forums. As a result of feedback received, the statement was edited and presented to the congregation in a survey in November. 95% of the respondents affirmed the statement (52 people), 5% voted 'no' (3 people). On the basis of this strong affirmation, the Team is proposing that the Annual Meeting votes to become a Reconciling in Christ congregation. If this passes, Immanuel will become the third ministry in the Montana Synod to offer a full, public welcome to our LGBTQIA+ siblings!

The Team is grateful for the honest questions, heartfelt support, and deep faithfulness of the congregation. Thank you!



ReconcilingWorks
LUTHERANS FOR FULL PARTICIPATION

Property & Grounds

The role of our committee is to provide care, maintenance and improvements of this congregation's property and grounds and determine it is in good repair and insured. We accomplish this through scheduled maintenance, renovation and remodeling, new construction and custodial services. Members of this committee and/or congregation members, as well as contractors we hire usually do our work. Every effort is made to conform to all building codes and standards.

We meet when there is business to conduct or tasks to get done. Thank you to Ron Marks, Ray Smith, Jim Bendickson, Jason Berry, and Dean Hall for your help with the grounds, Mick Hanson and Jay Getz for installing the door in the dishroom, and Swede Guftason for your many hours of help throughout the year.

The Committee has not met this year, but we are still in the process of finding a contractor for the roof.

Respectfully,
Albert Melby
Committee Chairman
Phone: 406-470-1065
Email: albertemelby@gmail.com

Youth and Family

The Youth and Family Chair is Vacant. Please see the Missoula ECLA Shared Children, Youth and Family report on page 19.

Nomination Committee

The Congregation Council shall have general oversight of the life and activities of this congregation. Members of the council represent various ministries of congregational life. Officers (President, VP, Secretary, Treasurer) serve a 1-year term and are re-elected each year. Council members serve for 3-year term and can serve 2 terms consecutively. Council members are required to attend a council meeting on the second Tuesday of each month. Meetings are usually 1 hour to 1 ½ hours and currently are held via zoom.

Naomi's Circle

Naomi Circle met this year every 2nd Wednesday of the month at 9:45 am. We have copy and an interesting bible study and discussion led by someone in the group. Our resource is the magazine, "Gather" from the ELCA. This year's offerings were sent to LWR. All women are welcome to attend this monthly gathering. **Meetings in 2023 will take place the 3rd Wednesday of every month at 10 am at Immanuel in room 406.**

Endowment

Endowment – Immanuel's Legacy Fund

The church's Endowment Fund was created in 1994. A great deal of thought was put into the decision to create a legacy that to this day allows us to support endeavors of our church, our community, our state, the ELCA, missionaries, education, disaster relief, and the vulnerable - children, elderly, and people struggling with illness or poverty.

Where is Immanuel's Endowment Fund invested and how does it work?

Every gift to the Endowment Fund is invested 100% into the ELCA Endowment Fund Pooled Trust – Fund A. Fund A follows the ELCA's guidelines for socially responsible investing. To learn more about the fund, you can visit <http://www.elca.org/Give/ELCA-Foundation/endowment-investing>. 75% of the interest earned on our investment in the Endowment fund is used to fund Immanuel's approved requests. The other 25% of the interest earned is re-invested back into the fund. So the more money we have invested in the fund, the more money we can give!

How can I donate?

- You can honor or memorialize someone through a gift of cash or IRA funds.
- Consider a gift of property—real estate or personal property – or transfer investments, such as stocks or mutual funds to the Endowment fund.
- Naming the Endowment Fund as the beneficiary of an insurance policy, or gift ownership of existing policies.
- Remembering Immanuel in your will or living trust is a natural extension of the faithful stewardship you've practiced during your lifetime.
- Consider a Charitable Trust of Gift Annuity, which ensures you a lifetime income, after which the principal reverts to the Endowment Fund.

Who can I consult about including Immanuel's Endowment fund as part of my financial plan and the tax benefits of doing so?

Resources for donors/potential donors:
Beth Adams - ELCA Region 1 Gift Planner - (855) 953-4401 or at beth.adams@elca.org
Jim Galipeau, accounting advisor - JCCS at (406) 549-4148.

How do I request an endowment distribution?

Requests must be in writing. The form is available online and in the church office. Requests must meet the criteria identified in the brochure (from Immanuel's Constitution):

1. Emergency relief of physical or economical needs of individuals within the congregation.
2. Special ministries in Christian education within the congregation and extending to other Lutheran congregations.
3. Special purpose grants for extending educational opportunities, including scholarships, as financial aid to qualified individuals for higher education.
4. Aid in caring for the poor, the aged, and the ill when funds are not available from other sources
5. Support of domestic and foreign missions, including all missions of the Evangelical Lutheran Church in America or its successor.
6. Aid to support activities for caring for and assisting special needs of our community's youth, which gives evidence of our constant prayerful and Christian concern for them.
7. Church building expansion or improvements, or a major maintenance item (as opposed to regular building maintenance).
8. Extending aid for programs and missions of the Church, other Montana Lutheran congregations, and the Montana ELCA or its successor.

2022 FINANCIAL REPORT—IMMANUEL LUTHERAN ENDOWMENT FUND

The trustees who have been delegated to oversee the Endowment fund on behalf of the congregation feel honored and blessed to participate in sharing the gifts of our church.

Thank you to the congregation for your donations, requests, and prayerful support in our church's mission! It is truly God's work, our hands.

Submitted by Curtis Thompson & Dick King,
on behalf of the 2022 Endowment Committee

<u>Beginning Balance (1-1-2022)</u>	<u>\$4,661.19</u>
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Deposits received from ELCA:

1 st Quarter Endowment Fund Distribution	\$4,110.92
Donation	\$25.00
2 nd Quarter Endowment Fund Distribution	\$4,672.02
Quarter Endowment Fund Distribution	\$4,683.63
Quarter Endowment Fund Distribution	\$4,695.35

<u>TOTAL DEPOSITS</u>	<u>\$18,736.92</u>
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Distributions in 2022:

Elec. Sound and Percussion (sound system)	\$3675.00
Kogodus Renewal Ministry	\$500.00
Jim Bendickson (Sound System)	\$5,000.00
Montana SWO (Nancy Solum)	\$1050.00
Flathead Lutheran Bible Camp	\$1,315.00
Immanuel Lutheran (Build Up the Body)	\$2000.00
Immanuel Lutheran (Intern Pastor)	\$2000.00
Immanuel Lutheran (Jerry Jacobson)	\$2000.00
Family Promise	\$2000.00
Giving Tree	\$1,600.00
John Hermanson (IMLU reimb.)	\$500.00

<u>TOTAL 2022 DISTRIBUTIONS</u>	<u>\$17,578.99</u>
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<u>ENDING BALANCE</u>	<u>\$6027.82</u>
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2022 Distributions and Expenses

The Endowment Committee typically meets quarterly (the last Sunday of January, April, July, and October) to review and consider funding requests. Please contact an Endowment Trustee for more information.

The Endowment Fund is managed by a trustee committee currently consisting of the following members of our church: Curtis Thompson (Chair), Nancy Solum, Dale Mahlum, Susannah Murphy, and Dick King. To apply for a project in 2023, applicants can access information and download an application form on -line at the church's website.

Campus Ministry



Pastor John Lund: John.lund@umontana.edu, 396-4974,
www.ecmum.org

Annual Report, January 2023

Emmaus Campus Ministry continues to thrive as an ELCA ministry working in partnership with the Episcopal, United Church of Christ, and Methodist congregations and denominations. Emmaus is a community living in the vision of Jesus' radical love and dignity for all people and life. Emmaus is a Reconciling in Christ group which means it is open and affirming to people of all gender and sexual identities and strives towards racial justice and equality in our world.

Student residents and staff: We currently have housing for 15 students living in three different houses including the Ark, Emmaus House, and the Wesley House. We have about 25-30 students or young adults who are active in some way with us. We continue to have a full-time campus pastor, Rev. John Lund. In addition we have a part-time administrator, Kristen Comstock; part-time development person (open); and a part-time racial justice advocate and organizer, Rai Combs. We have 3 student workers and 2 seminarians working part time with us this year.

Student Programs: The heart of our student group is our weekly dinners and discussions on Wednesday nights with an average of about 15 students. We also offering our contemplation community called Confluence on the first and third Sundays in the UCC sanctuary with an average of about 15 people of all ages. We hosted a winter retreat, spring break trip to Holden Village, a spring white water rafting retreat, summer rafting and hiking events and a fall retreat on the Blackfoot River. We also have taken on a number of local service projects through the year. We are gearing up for a winter retreat in February and a spring break trip service trip to Vancouver, BC.

Faith and Climate Action: Emmaus is the fiscal holder of this group and continues to support graduate student interns to help it run. This group is hosting a monthly speaker series called "Cultivating Wisdom: Re-imagining our relationships to the natural world."

Anti-Racism and Community Organizing Work: Pastor Lund is an active member of the MLK Day planning team Pastor Lund continues to be on the teaching team for a series called Wrestling with the truth of Colonization which is offered through Common Good Missoula. He also serves on the strategy team for CGM.

Buildings and Grounds: This summer we replaced 7 older windows at the Wesley House and took on smaller projects at Emmaus.

Children, Youth & Family

Missoula-Area ELCA Shared Children, Youth and Family Ministry Annual Report for 2022

In 2022, Missoula-area ELCA churches came together to support shared children, youth and family ministry. Through events and gatherings, families connected with each other for the purpose of raising their kids to know Jesus. Colter Murphy coordinates these efforts and is supported financially by bonus contributions to his salary from each of the congregations. He has compiled this annual report for the purpose of highlighting how much we are able to do together in a year, through God's Grace and the work of the Holy Spirit.

Early in 2022, ELCA communities throughout the country were saddened to hear of the cancellation of the National Youth Gathering in Minneapolis. While the news was hard to take, especially as careful preparations and excitement were converging before the summer, there was still plenty of time to plan for an alternate high school trip. Colter worked with Flathead Lutheran Bible Camp (FLBC) to organize a week of sailing on Flathead Lake in July. This week was a great time for the high schoolers involved to grow closer together and experience the thrill of navigating wind and water. The next National Youth Gathering will be in 2024 in New Orleans and Colter plans to take a group of high schoolers. He will also lead another high school wilderness trip this summer.

Also in the realm of high school ministry, in the fall of 2022 Immanuel hosted two high school lunches for youth who go to Sentinel. These lunches were a success, they were the start of building a new outreach. The volunteers enjoyed serving the meals, and the high schoolers enjoyed the delicious food and the discussion. By the time of this publication, there will already have been two more high school lunches in 2023: one at St. Paul for Hellgate students and one at Immanuel. If success of the program continues, we will offer these two lunches each month during the 2023 school year.

In the fall of 2022, Colter met with Pastors Eric Huseth and Julie Long at Our Savior's in Bonner for an evening of pizza and board games with their youth. Colter is open to hosting these kinds of gatherings for individual churches and also planning ones that youth from all churches might attend in 2023.

In terms of family and children ministry in 2022, it was a busy year! In the spring, St. Paul, Immanuel, and Atonement participated in Around the Table, a gathering of Missoula churches beyond our denomination. The other churches included methodists, presbyterians, Greek Orthodox, and others. These gatherings were a good way for families to connect with other families, often that they knew already through school, sports, and other activities. Two other Around the Table gatherings happened in 2022, one in the fall and another as a Christmas party. Many thanks to Immanuel and Atonement for hosting these on their campuses.

During the summer, we collaborated to put on Vacation Bible School at Immanuel alongside staff from FLBC. This was well-attended and a great way for families to connect during the summer. We are already planning this summer's shared VBS at Immanuel. Other family events in 2022 included Trunk or Treat at Atonement near Halloween and Apple Days at the Marks family orchard in October.

Colter wants to extend a sincere "thank you" to all parents, children, youth, volunteers, and ministry partners who have made this crucial work possible. And, thanks to your congregation's financial generosity, Colter is able to be fairly compensated for his work as coordinator. As we look ahead to 2023, there is much to be excited about for shared children, youth and family ministry in Missoula: another high school trip, shared VBS, family events, events for middle and high school youth, and more. Please continue your warm support, and consider getting directly involved when volunteer opportunities arise.

God's Peace,

Colter Murphy
Missoula-area ELCA Shared Children, Youth and Family Coordinator



Flathead Lutheran Bible Camp

Annual Report 2022

"This camp has meant so much to these kids and to us. You have helped us in every way grow in Christ. These years of camp will always be part of their lives. The impact that Flathead Lutheran Camp has on children's lives is priceless. – Camper Grandparent's"

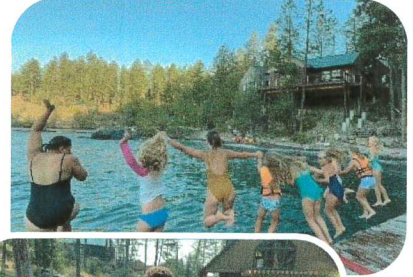
2022 BY THE NUMBERS:

Sept. 2021 – May 2022 Campers: 1209 guests (retreats/events/EE students); 121 participants in 3 communities through Fall/Winter/Spring Outreach

2022 Summer Campers: 1,126 (all ages, all programs); 18 Day Camps in congregations; 79 summer volunteers; 51 incredible summer staff

YEAR IN REVIEW:

- January 2022:
 - Thanks to the generosity of many, FLBC reached its goal for the Holy Ground Campaign! This allowed us to pay off the remaining loan for the new land on Hughes Bay, and begin attending to some facility related projects at camp.
- Spring 2022:
 - Year-round staff hit the road to recruit staff, visit congregations, and do our Outreach program!
- June 2022:
 - After being postponed twice since 2020, our Holy Land Pilgrimage was finally able to happen!
- June - August 2022:
 - With an amazing staff from 13 states and 2 other countries (Spain & Haiti), hundreds of campers of all ages experienced God's love at FLBC through our summer theme "Boundless: God beyond measure."
 - After 7 weeks of summer camp programming, 2 additional weeks took place in partnership with organizations such as Intermountain Residential and the Montana Youth Diabetes Alliance.
- Fall 2022:
 - FLBC's year-round ministry continued with exciting experiences; to name a few, our Women's Retreat, Quilting & Crafting Retreat, and Golf Tournament, as well as hosting retreats for church councils, Billings High School Choir, Glacier Park staff, and many more!
 - FLBC received news that the M.J. Murdock Charitable Trust has committed a \$237,000 grant to the Shalom Home: Staff Housing/Retreat Cabin project!
 - A new strategic plan was adopted during the October Board of Directors meeting, and presented to the FLBC association at the Annual Meeting.



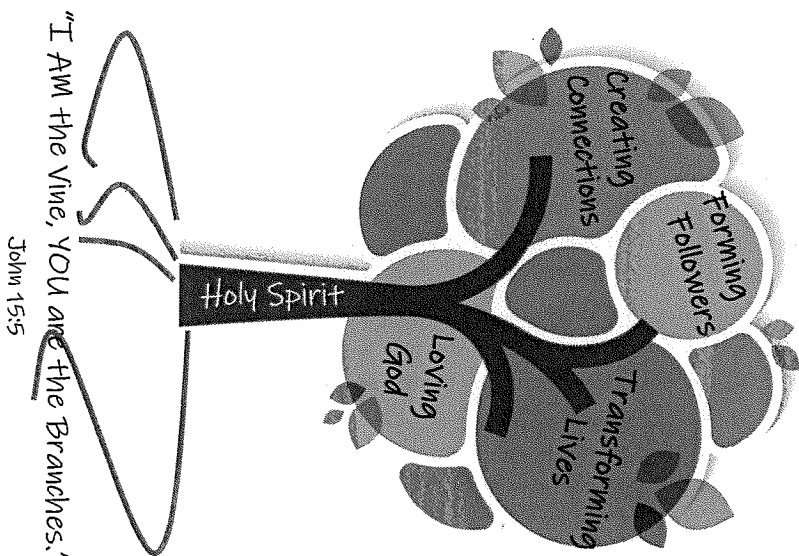
Thank you for your generosity and care for camp!

PLEASE help us recruit summer staff ages 18-90 and consider "adopting" a 2023 Summer Staff member!

Go to <https://flbc.net/work-at-flbc/> for applications!

Four Branches of Annual Ministry

Our mission and ministry are rooted in God's grace given through faith in Jesus Christ. We experience God's goodness and change lives through worship, our connections with each other, studying God's Word, and serving Missoula and the world.



By God's grace and your generous faith,
We changed lives in 2022

The Narrative Spending Report tells the story of Immanuel's mission and service and how our financial gifts help us live into our call to "share the love of Christ with all."

Our property, administration, volunteers, programs, and personnel all support these FOUR Branches of ministry. The 2021 Actual Ministry Expenses have been divided according to the portion used for each Ministry Branch.

2022 Actual Annual Ministry
Spending Report

2022 Ministry Income

\$ 273,104	Offering
\$ 662	Interest
\$ 5,920	Use of Church
\$ 11,251	Reimbursement
\$ 2,224	World Hunger
\$ 0	From General Savings

\$ 293,161 TOTAL

2022 Ministry Expenses

\$ 269,919	Annual Expenses
\$ 21,858	MT Synod Benevolence
\$ 2,224	World Hunger

\$ 294,001 TOTAL

2021 Spending in the Four Branches of Ministry

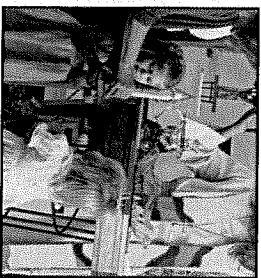
\$ 93,452	Loving God through Worship/Music (32%)
\$ 68,473	Forming Faith Filled Followers (23%)
\$ 62,350	Creating Community, Care & Connection (21%)
\$ 69,726	Transforming Lives through Mission/Service (24%)

\$ 294,001 TOTAL

\$ -840 Income Minus Expense

Our Four Branches of Annual Ministry

Loving God through Worship & Music (32% of gift income)



Baptism—Avery Selle

*[I want to join Immanuel] for the liturgy, music, great sermons, and mostly, for all the warmth and love shown me at a time I really needed it.
(Dorothy Guth, New Member)*

- | | | | |
|------------------------------------|-------|--|------------------------|
| Sunday Worship | Choir | Worship Band | Hermanson Concert |
| Ensembles | | Mid-week worship | Baptism |
| Holy Communion | | Collaborative Worship with ELCA Churches | |
| Advent, Lent, Easter, Christmas | | Drive Through Ashes & Communion | |
| Funerals/Memorials | | Weddings | Special Services |
| Website Live-stream | | Projection | Bulletins |
| Preaching Forgiveness and Purpose. | | | Original Worship Music |
| Praying for the church and world. | | | |

Forming Faith-Filled Followers (23% of gift income)

The Faith Family Gathering has helped our family to develop a shared framework to talk about faith. We were looking for a church, and FFG helped us find a place at Immanuel. We all felt an opportunity to learn not only as a family, but also independently. It gave us the opportunity to meet and get to know members of the congregation and to feel a sense of belonging. (Joan Garrett)

- | | |
|------------------------------------|--------------|
| Family Faith Gathering | Confirmation |
| Intergenerational Service Projects | |
| Around the Table | Prayer Walk |
| Baptism & Communion Classes | |
| Devotion-Video & Mailed | |



Prayer Walk, EAR Campaign

- Flathead Lutheran Bible Camp
- Women's Retreat
- Men's Bible Study
- Naomi Circle
- Christmas Program
- Collaborative Vacation Bible School
- Book Studies
- Seminary Intern

The ♥ of Immanuel: Annual Ministry

Creating Community, Care, & Connection (20% of gift income)



Baby Shower
Rebekah,
Maddy and
Baby Talis

*Your thoughtful cards, kind messages, and uplifting prayers have warmed my heart and boosted my spirits. The meal train was a true gift to me, my daughter Nicole, and my sister, Deb, including Thanksgiving Day, before and after Christmas, and on my birthday. [You] have nurtured me during chemotherapy and recovery from surgery.
(Toni Johnson)*

- | | | |
|-------------------|--------------------|-----------------------------|
| Visitation | Pastoral care | Pre-marital counseling |
| Food & fellowship | Meal Train | Prayer chain |
| Walks | Funeral receptions | EAR Campaign |
| E-news | Quilting | Reconciling in Christ (RIC) |
| High School Lunch | Council | Administration |
| Newsletters | Website | Communications |

Transforming Lives through Mission & Service (25% of gift income)



Flagship Summer Camp

*"Linda, this was my favorite of all the cooking—brownies and meatloaf patty on the George Foreman grill!"
"What will we be making next semester because I'm doing this again."
"I really like cooking and like taking it home so my family can try it too."
(WMS Flagship Student Quotes)*

Pre-school, Family Promise, WA Middle School Flagship After School Program & Summer Camp, Welcome Baskets, Missoula Interfaith Collaborative (MFC), Housing Advocate Network (HAN), Common Good, Montana Synod, Emmaus Campus Ministry, ELCA World Hunger, Kogadus Prison Ministry, World Relief, Disaster Response, and Immigration and Refugee Services; Mwika Bible College Music Scholarships, Giving Tree, AA, Better Way, Habitat for Humanity, Carole Graham Home, Missoula Food Bank, Baby/Personal Care Kits, Lutheran Social Services-MT, Immanuel Lutheran Communities-Kalspell, Recycling

Immanuel Giving and Benevolence 2022

When we take your gifts to those who need them, they will thank God. (1 Corinthians 9:11)

Endowment		Gifts/Requests Beyond Annual Giving		Thrivent Action Grants	
Immanuel Lutheran (Sound System)	\$ 4,614	ELCA World Hunger	\$ 2,224	Family Promise Welcome baskets	\$ 250.00
Kogodus Renewal Ministry	\$ 500	Family Promise	\$ 100	FP Night without a Bed Fundraiser	\$ 250.00
FLBC Women's Retreat	\$ 1,050	Apples for ImLu Preschool	\$ 837	Apple Days for Preschool	\$ 250.00
Giving Tree	\$ 1,600	Giving Tree Donations	\$ 640	Flagship WMS Cooking & Crafting (4)	\$ 1,000.00
Flathead Lutheran Bible Camp Scholarships	\$ 1,315	LWR Baby Care Kits	\$ 225	MIC Fundraiser	\$ 250.00
MIC (Family Promise)	\$ 2,000	Donations for Live Stream	\$ 200	Baby Care Kits	\$ 250.00
Immanuel Lutheran Church BUTB Pledge	\$ 2,000	Donation for IMLU Preschool	\$ 800	Giving Tree Food	\$ 250.00
Immanuel Lutheran Church Intern Pledge	\$ 2,000	Quilts	\$ 75	Giving Tree Gifts	\$ 250.00
John Hermanson Concert	\$ 500	Donations for Special Services	\$ 140	Giving Tree Cookies	\$ 250.00
Immanuel Lutheran Church EAR Pledge	\$ 2,000	ELCA Special Disaster - Ukraine	\$ 4,345	Family Promise: Christmas Dinner	\$ 250.00
		Mwika Scholarships	\$ 2,574	Family Promise: Supplies for FHC	\$ 250.00
		Immanuel Lutheran Intern	\$ 2,350	Advent Devotion Printing	\$ 250.00
		To Carol Graham House Graduate	\$ 525	Quilting	\$ 250.00
		Beyond Annual Giving Total	\$ 15,035	J Hermanson Concert-Miwiki College Schol	\$ 250.00
Endowment Total	\$ 17,579	Annual Operating		Thrivent Grant Total	\$ 4,250
		Montana Synod	\$ 21,858		
		MIC	\$ 1,776	Other Grants	
		Total Annual Operating	\$ 23,634	Town Pump Grant - Giving Tree	500

\$56,748 Total Benevolence and Giving

(Does Not Include Thrivent Action Grants)

74% Given Beyond Immanuel Lutheran Church

93% Given for Transforming Lives through Mission & Service

Immanuel In-Kind Giving 2022

*For the Son of Man came not to be served but to serve,
and to give his life a ransom for many. (Mark 10:45)*

Service Projects Beyond IMLU

Family Gatherings Food Prep/Serve/ Cleanup
Family Promise Volunteer at Family Housing Center- 4 x a year
Apple Days Volunteer for Apples for Preschoolers
Giving Tree Quilts, Preparation & Party
Food Bank Thanksgiving Food Baskets
LWR: Sorting and Packing Baby Layette kits
Making PB&J sandwiches for the Poverello
God's Work Our Hands - Cleanup / Projects
VBS Volunteers-Guides, Food, Teachers
Sentinel High School Lunch
WMS Flagship Volunteers
Thanksgiving Food Baskets at Food Bank

In Kind Donations

Family Gathering Food donations
PB & J, bread Poverello sandwiches
LWR Baby Care Kit Supplies
Family Promise Welcome Basket Supplies
Communion Bread
Communion Wine
Family Promise Groceries/ Gift Cards- 4 x a year
Food for Fellowship Hour
Food for Funerals
Preschool Supplies
Giving Tree- Scarves
Giving Tree Gifts
Giving Tree Quilts & Fleece Blankets
Giving Tree Groceries
Cookies for Giving Tree/ Homebound
Cleaning Supplies for Church
Meal Train-Ike and Kathie Marks
Meal Train-Tanner & Kate Diggs
Meal Train- Toni Johnson
Meal Train- Pastor Rebekah & Maddy Cochran
Laptop Computer
Prayer Shawls
Housewarming gifts Carole Graham home graduate
Special Event Cakes
VBS Food
Christmas & Easter Decorations
Little Library
Food & gifts for new members event
Postage for various mailings
Meal train Tom Thompson and Laurie Swanson



Thanks for 2022 IMLU Volunteers' Time & Talent

Everyday, we experience God's goodness and change lives through our connections with each other - throughout Missoula and in the world.

Loving God through Worship & Music

- Decorating sanctuary for the church seasons
- Ushering
- Preparing and Serving Communion
- Homemade Communion Bread
- Offering music through choir and praise bands
- Greeting guests
- Reading scripture
- Running sound & projection
- Folding Bulletins
- Stocking pew card holders
- Member messages and testimonies
- Personalized Candles for All Saints
- Drive Through Ashes & Communion on Maundy Thurs.
- On-line Worship Improvements Tech & Sound
- Hermanson Isaiah Advent Concert
- Partnership with 5 Valleys ELCA Congregations for Advent

Transforming Lives through Mission & Service

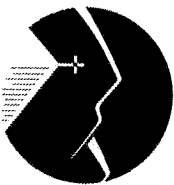
- WA Middle School (WMS) Flagship Leadership, set up & clean up
- Global Mission-Tanzania: Rob & Carolee Stuberger
- Apple Days for Preschool
- Family Promise: Hosting & Volunteering (1250+ hours!)
- Giving Tree: Making fleece blankets, quilts, gifts, food donations, delivery
- Habitat for Humanity Build
- Lutheran World Relief (LWR) Baby Care Kits Assembly
- Emmaus Campus Ministry Oktoberfest
- Missoula Food Bank Assembling Thanksgiving Baskets
- Lutheran Disaster Response (LDR) - Ukraine
- Making sandwiches for the Poverello Center
- Welcome Baskets-Family Promise, Housing Advocate Network
- High School Lunches
- Quilts and Towels for the Meadowlark Family Housing Center

Creating Community, Care, & Connection

- Visitation and care for each other
- Meal Trains for members
- Family Faith Night meal preparation and clean up
- Donations of food and set up and clean up of fellowship space for FFG and after Church
- Furnishing funeral receptions
- Pre-school
- Facilities maintenance and lawn care
- Landscaping after Renovations
- Assembling newsletters
- Counting/recording offerings
- Serving on the Church Council and other committees
- Maintaining website & social media
- Displaying Bulletin Boards
- Brochure Rack
- Prayer Shawls
- Decorating 5th floor, bathrooms and other space
- God's Work. Our Hands. Day
- Weight Loss God's Way

Forming Faith-Filled Followers

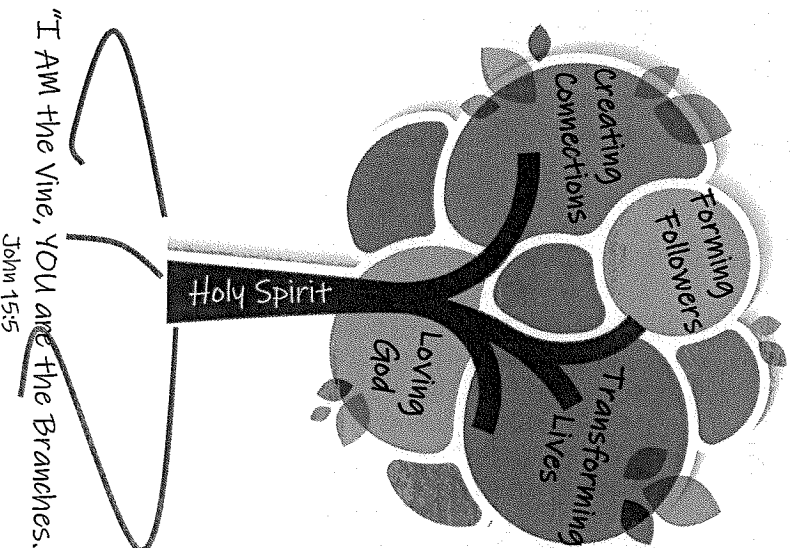
- Hosted a Pastoral Intern from Luther Seminary
- Coordinating Collaborative Advent Devotions
- Family Faith Gathering Teachers
- Family Faith Gathering Host Family
- Vacation Bible School Teachers and Guides
- Making and donating food and crafts VBS and FFG
- Confirmation Teaching
- Confirmation Faith Mentors
- Leading Bible Studies
- Leading Book Studies
- Leading Adult Education
- Chaperoning Ski Trip & Middle School Retreat
- FLBC youth camp weeks
- Partnership with Emmaus & MIC for Educational Events



Immanuel Lutheran
CHURCH

2023 Annual Ministry Proposed Spending Plan

We are passionately committed to
Sharing the Love of Christ with all!



We try to be creative
in funding our
ministry, but the
greatest source of
income is from
**YOUR OWN
FAITHFUL GIVING.**

Annual Ministry: Together We Make A Difference!

By God's grace and your generous faith, we will share Jesus' love, and we will make a difference in 2023. *The Narrative spending plan tells the story of Immanuel's mission and service* and how your financial gifts & our spending plan help us live into our call to "share the love of Christ with all."

Our property, administration, programs, and personnel expenses have been divided according to the portion used for each ministry area. The sources of the church's income are also highlighted.

2023 Proposed Ministry Income	
\$ 272,825 Pledges & Offering	
\$ 660 Interest	
\$ 6,000 Use of Church	
\$ 2,200 World Hunger	
\$ 281,685 TOTAL	
2023 Ministry Expenses	
\$ 273,954 Annual Expenses	
\$ 21,026 Synod Benevolence	
\$ 2,200 World Hunger	
\$ 297,180 TOTAL	
2023 Spending in Four Ministry Pillars	
\$ 96,613 Loving God through Worship/Music (32%)	
\$ 69,951 Forming Faith Filled Followers (24%)	
\$ 61,984 Creating Community, Care & Connection (21%)	
\$ 68,632 Transforming Lives through Mission/Service (23%)	
\$ 297,180 TOTAL	
\$ (-15,495) Income Minus Expense	
A proposed line-item spending plan for 2023 is available upon request.	

**Immanuel Lutheran Church
Treasurer's Report
By Account Fiscal 2022**

Account	Budgeted 2022	Actuals 2022
Income Total	\$ 267,100.00	\$ 293,161.81
Offerings Total	\$ 258,018.00	\$ 273,104.09
Envelope Offering	\$ 255,658.00	\$ 270,278.32
Loose Offering	\$ 2,360.00	\$ 2,825.77
Other Sources Total	\$ 6,982.00	\$ 17,833.72
Use of Church	\$ 4,700.00	\$ 5,920.00
Interest	\$ 500.00	\$ 662.32
Transfer - Other Funds	\$ 1,782.00	\$ -
Reimbursement	\$ -	\$ 11,251.40
Pass Thru Donations Total	\$ 2,100.00	\$ 2,224.00
World Hunger In	\$ 2,100.00	\$ 2,224.00

Account	Budgeted 2022	Actuals 2022	Remaining
Expenses	\$ 289,500.00	\$ 294,001.66	\$ (4,501.66)
Outreach	\$ 22,900.00	\$ 24,082.00	\$ (1,182.00)
Synod Benevolence	\$ 20,800.00	\$ 21,858.00	\$ (1,058.00)
World Hunger Out	\$ 2,100.00	\$ 2,224.00	\$ (124.00)
Service	\$ 1,886.00	\$ 1,776.00	\$ 110.00
Service General	\$ 110.00	\$ -	\$ 110.00
Missoula Interfaith Partnership	\$ 1,776.00	\$ 1,776.00	\$ -
Administration	\$ 197,334.00	\$ 205,921.25	\$ (8,587.25)
All staff pay, benefits & payroll taxes	\$ 197,334.00	\$ 205,921.25	\$ (8,587.25)
Office	\$ 9,880.00	\$ 10,500.19	\$ (620.19)
Christian Ed. & Youth Ministry	\$ 2,600.00	\$ 2,174.03	\$ 425.97
Worship & Music	\$ 6,950.00	\$ 5,075.29	\$ 1,874.71
Stewardship	\$ 300.00	\$ -	\$ 300.00
Witness	\$ 1,200.00	\$ 799.00	\$ 401.00
Property & Grounds	\$ 46,450.00	\$ 43,673.90	\$ 2,776.10
Income less Expense	\$ (22,400.00)	\$ (839.85)	

**Immanuel Preschool
Income & Expense
Fiscal Year 2022**

Account	Calendar Year
Income Totals	\$ 28,317.00
Preschool	\$ 28,317.00
Tuition	\$ 26,680.00
Donations	\$ 1,637.00
Expense Totals	\$ 22,100.27
Preschool	\$ 22,100.27
Preschool Instructor's Salaries Exp	\$ 19,705.57
Preschool Aide's Pay Exp	\$ 489.30
Materials & Supplies Exp	\$ 408.28
Payroll Taxes Exp	\$ 1,497.12
Income less Expense	\$ 6,216.73

**Immanuel Preschool
Income & Expense
School Year 2022/2023 (August - December)**

Income Totals	\$ 13,603.00
Preschool	\$ 13,603.00
Tuition & Donations	\$ 12,466.00
Donations	\$ 1,137.00
Expense Totals	\$ 10,235.37
Preschool	\$ 10,235.37
Preschool Instructor's Salaries Exp	\$ 7,625.80
Preschool Aide's Pay Exp	\$ 1,867.50
Materials & Supplies Exp	\$ -
Payroll Taxes Exp	\$ 742.07
Income less Expense	\$ 3,367.63

**Immanuel Lutheran Church
Balance Sheet**

Jan 01, 2022 through Dec 31, 2022

Account	Balance as of January 1, 2022	Balance as of December 31, 2022	Change +/-
All Funds Total	\$ 240,663.42	\$ 268,419.09	\$ 27,755.67
Checking Total	\$ 84,384.78	\$ 132,050.13	\$ 47,665.35
Annual Ministry	\$ 34,620.87	\$ 32,443.20	\$ (2,177.67)
Preschool Fund	\$ 5,745.16	\$ 7,238.25	\$ 1,493.09
Memorial Fund	\$ 2,516.30	\$ 3,346.30	\$ 830.00
Special Funds	\$ 41,502.45	\$ 89,022.38	\$ 47,519.93
Savings Total	\$ 156,278.64	\$ 136,368.96	\$ (19,909.68)
Annual Ministry	\$ 27,525.62	\$ 28,187.94	\$ 662.32
Cap. Camp. BUTB SAVING	\$ 122,837.39	\$ 52,265.39	\$ (70,572.00)
Cap. Camp. EAR SAVING	\$ -	\$ 50,000.00	\$ 50,000.00
Memorial Fund SAVING	\$ -	\$ -	\$ -
Preschool Fund SAVING	\$ 5,915.63	\$ 5,915.63	\$ -

Immanuel Lutheran Church
Dedicated Accounts
Fiscal Year 2022

Account (*=Inactive)	Balance as of January 01,2022	Income	Expense	Balance as of December 31, 2022
Checking				
Memorial Fund Checking Total	\$ 2,516.30	\$ 1,720.00	\$ 890.00	\$ 3,346.30
Designated B&D Holms (Special Services)	\$ 415.00		\$ -	\$ 415.00
Designated E. Wanberg (IMLU Family Promise)	\$ 335.00		\$ -	\$ 335.00
Designated E.Brown	\$ 415.00	\$ 90.00	\$ -	\$ 505.00
Designated Ina Swanson	\$ -	\$ 1,415.00	\$ -	\$ 1,415.00
Designated L.A. Buck (Preschool)	\$ 325.00		\$ -	\$ 325.00
Undesignated Fund	\$ 1,026.30	\$ 215.00	\$ 890.00	\$ 351.30
Special Funds Checking Totals	\$ 41,502.45	\$ 315,957.21	\$ 268,437.28	\$ 89,022.38
Agape Fund	\$ 44.60		\$ -	\$ 44.60
Bazaar	\$ 500.00	\$ -	\$ -	\$ 500.00
Cap. Camp. BUTB	\$ 7,191.40	\$ 18,871.00	\$ 26,062.40	\$ -
Cap. Camp. EAR	\$ -	\$ 266,626.41	\$ 202,360.80	\$ 64,265.61
Chancel Project	\$ 8,394.18	\$ -	\$ 126.24	\$ 8,267.94
Christian Education	\$ 1,837.46	\$ 220.00	\$ 1,520.00	\$ 537.46
Christmas Fund	\$ 1,240.38	\$ 2,740.00	\$ 2,880.18	\$ 1,100.20
Cutlery/Fellowship	\$ 1,418.91	\$ 279.50	\$ 249.78	\$ 1,448.63
ELCA Disaster/Spec. Synod	\$ -	\$ 4,335.00	\$ 4,335.00	\$ -
Endowment	\$ 1,557.69	\$ 500.00	\$ 1,532.50	\$ 525.19
Facilities Improvement	\$ 3,644.35	\$ 3,684.00	\$ 1,332.40	\$ 5,995.95
Family Promise Fund	\$ 520.45	\$ 100.00	\$ 424.26	\$ 196.19
Fellowship Coffee	\$ 204.41	\$ 90.39	\$ 193.71	\$ 101.09
Intern	\$ 6,241.07	\$ 5,350.00	\$ 11,591.07	\$ -
Lawn Care	\$ 2,600.00	\$ 450.00	\$ 2,572.99	\$ 477.01
Lutheran World Relief	\$ 950.86	\$ 590.00	\$ 1,540.86	\$ -
Misc. As Needed	\$ 222.07	\$ 5,794.75	\$ 5,053.94	\$ 962.88
Mwika Scholarships	\$ -	\$ 2,574.00	\$ 700.00	\$ 1,874.00
Quilt Fund	\$ 250.00	\$ 675.00	\$ 238.12	\$ 686.88
Smorgasbord	\$ 3,401.00	\$ -	\$ 2,900.00	\$ 501.00
Special Services & Witness	\$ 256.83	\$ 2,935.00	\$ 2,559.52	\$ 632.31
Sunday School Missions	\$ 83.00	\$ 102.16	\$ -	\$ 185.16
Vacation Bible School	\$ 119.58	\$ 40.00	\$ -	\$ 159.58
WMS Imlu programs	\$ 255.82	\$ -	\$ 178.51	\$ 77.31
Worship & Music Tech. Main.	\$ 331.00	\$ -	\$ 85.00	\$ 246.00
Youth Fund	\$ 237.39	\$ -	\$ -	\$ 237.39
Savings Total	\$ 122,837.39	\$ 50,000.00	\$ 70,572.00	\$ 102,265.39
Cap. Camp. BUTB SAVING	\$ 122,837.39	\$ -	\$ 70,572.00	\$ 52,265.39
Cap. Camp. EAR SAVING	\$ -	\$ 50,000.00	\$ -	\$ 50,000.00
Memorial Fund SAVING	\$ -	\$ -	\$ -	\$ -

**Immanuel Preschool
Income & Expense
Fiscal Year 2022**

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Materials & Supplies Exp	\$	-
Payroll Taxes Exp	\$	742.07
Income less Expense	\$	3,367.63

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Spir - it of God, de - scend up - on my heart;
 2 I ask no dream, no proph - et ec - sta - sies;
 3 Have you not bid me love you, God and King;
 4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
 no sud - den rend - ing of the veil of clay;
 all, all your own, soul, heart, and strength, and mind?
 one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
 no an - gel vis - i - tant, no op - 'ning skies;
 I see your cross; there teach my heart to cling.
 the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
 but take the dim - ness of my soul a - way.
 Oh, let me seek you and, oh, let me find!
 my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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